



Health & Safety Policy

It is the policy of Zenith Media to ensure so far as is reasonably practicable the Health, Safety and Welfare of all the employees working for the Company or other persons who may be affected by our undertakings.

Zenith Media acknowledges that the key to successful Health & Safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that Health & Safety standards are adequate.

The appointed Health & Safety Person Richard Long will implement the companies' Health & Safety Policy and recommend any changes to meet new circumstances. The instructions will then be carried out through the normal chain of management. The company recognises that successful Health & Safety Management contributes to successful business performance and will allocate adequate finances and resources accordingly.

The management of Zenith Media looks upon the promotion of Health & Safety measures as a mutual objective for themselves and their employees at all levels. It is therefore, the policy of the management to do all that is reasonably practicable to prevent personal injury and damage to property. Also the company aims to protect everyone, including the public, in so far as they come into contact with the company or its activities, from any foreseeable hazard and danger.

All employees have duties under the Health & Safety at Work etc Act 1974 and they are informed of their personnel responsibilities to take due care for the Health & Safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy.

- The company will ensure continued consultation with the workforce and other interested parties to enable all viewpoints and recommendations to be discussed at regular intervals, and individual responsibilities and obligations to be understood.
- The company will ensure a systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measures and informing it's employees.
- The company will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.
- The company regards all applicable Health & Safety legislation and other requirements which the company subscribes to as the minimum standard.
- The company is committed to continually reviewing and improving the effectiveness of the Health & Safety Management System.

Max Moody
Managing Director